

**Fairfield City School District:
Excellence, preparation for life, opportunities for all!**

BOARD OF EDUCATION MEETING AGENDA

April 15, 2021

**REGULAR SESSION 6:30 PM
PERFORMING ARTS CENTER
FAIRFIELD SENIOR HIGH SCHOOL**

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

PLEDGE OF ALLEGIANCE – Michael Berding

PRESENTATIONS/RESOLUTIONS

- A. Retiree Recognition – Angie Neal and Billy Smith
- B. Fairfield Academy School Spotlight – Kyle Jamison
- C. Program of Studies – Mandy Aug

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

- A. Personnel – Professional
 - 1. Resignations
 - a. Tim Austing, Freshman, Social Studies
(effective at the end of the 2020-2021 school year; for personal reasons)
 - b. Justina Buckley, West, Intervention Specialist
(effective March 26, 2021; for personal reasons)
 - c. Lauren Cummins, North, Kindergarten
(effective at the end of the 2020-2021 school year; for personal reasons)
 - d. Jennifer Davidson, South, Kindergarten
(effective at the end of the 2020-2021 school year; for personal reasons)

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- e. Sean Davis, Senior High, Science
(effective at the end of the 2020-2021 school year; for personal reasons)
 - f. Matthew Kirkendall, Creekside, Orchestra
(effective at the end of the 2020-2021 school year; for personal reasons)
 - g. Susan Lindberg, Senior High, Intervention Specialist
(effective June 1, 2021; for retirement purposes)
 - h. Nina Rose, Senior High, RN
(effective at the end of the 2020-2021 school year; for personal reasons)
 - i. Steven Smith, Freshman, Intervention Specialist
(effective September 1, 2021; for retirement purposes)
 - j. Megan Thornhill, Senior High, Science
(effective at the end of the 2020-2021 school year; for personal reasons)
2. Extracurricular Corrections 2020-2021
- a. Senior High – Correction from March 4, 2021
Kaitlyn Pennekamp, Softball Assistant, (corrected from 30% contract to 10% contract)
3. Unpaid Leaves of Absence
- a. Alyssa Byrum, Senior High, Social Studies
(effective on May 11, 2021 through May 28, 2021; for childrearing purposes)
 - b. Debbie McCune, Crossroads, RN
(effective on March 15, 2021 through March 19, 2021 and for .75 of the day on May 14, 2021 through May 28, 2021; for childrearing purposes)
4. Employment
- a. Todd French, District, Intern School Psychologist
(recommended for a new one-year intern school psychologist contract for the 2021-2022 school year, effective August 13, 2021; reimbursed by the state)
 - b. Caroline Gruver, District, Intern School Psychologist
(recommended for a new one-year intern school psychologist contract for the 2021-2022 school year, effective August 17, 2021; reimbursed by the state)
 - c. Sarah-Jane Sambor, District, Speech/Language Pathologist
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective August 13, 2021; for a new position)

d. Secondary Summer School Principal

Rebecca Salyers

(The above-named person is recommended for employment as an administrator for the 2021 secondary summer school program as noted, at a rate of \$31.46 per hour for eight hours daily during summer school, plus 30 additional hours to be distributed as needed before and after summer school, from May 3, 2021 through July 23, 2021.)

e. Special Education Extended School Year

Meghan King

Amy Touassi

(The above named persons are recommended for employment as extended school year teachers as needed at the rate of \$31.46 per hour from June 2021 through July 2021, specific dates to be determined. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

f. Academy Extended School Year Administrator

Chrissy Zboril

(The above-named person is recommended for employment as an administrator for the 2021 Academy extended school year as noted, at a rate of \$31.46 per hour for eight hours daily during summer school, plus 30 additional hours to be distributed as needed before and after extended school, from May 3, 2021 through July 2, 2021.)

g. Academy Extended School Year Teachers

Joel Hippert

Tiffany Lefton

Kelly Lynch

Devon Rollbuhler

(The above named persons are recommended for employment as extended school year teachers as needed at the rate of \$31.46 per hour from June 7, 2021 through July 1, 2021. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

h. Elementary Summer School Tutoring Principal

Karrie Gallo

(The above-named person is recommended for employment as an administrator for the 2021 elementary summer school tutoring program as noted, at a rate of \$31.46 per hour for up to eight (36) hours weekly, plus twenty (20) additional hours to be distributed as needed before, during, and after summer program sessions, from June 14, 2021 through July 22, 2021.)

i. Elementary Summer School Tutors

Beth Baltzell
Michelle Campbell
Samantha Chaney
Lauren Cummins
Bekah Cychosz
Jennifer Davidson
Aimee Dunn
Andrea Gemperle
Sally Hanes
Michelle Hilbert
Elizabeth Houchens
Kelly Howard
Leigh Anne Johnson
Katelin Keller
Susan Kneipp
Stacy McQueen
Anne Moreland
Missy Mueller
Sam Osborne
Sydney Pressler
Harriet Richardson
Connor Roberts
Allison Schick
Karen Smith
Terri Sunderman
Judy Weekley
Heather Wright
Kendra Zoller

(The above-named persons are recommended for employment as summer school tutors as needed at the rate of \$31.46 per hour from June 14, 2021 through July 22, 2021. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.

j. Extracurriculars 2020-2021

Senior High

Michael Chacksfield, Track, Assistant 50%
Michael Chacksfield, Track, Head Coach, 10%
Catherine Hudson, Volleyball, Assistant Boys
Alexa Stinnett, Softball, Assistant, 80%

Freshman

Gabriel Olivencia, Baseball, Assistant

Middle – Creekside Middle

Jennifer Barthelemy, Cheerleader Coach, 6th Grade
Drew Brinker, Leadership Weekend Coordinator

k. Substitute Teachers 2020-2021

Ira Begley
Shireesha Dasari
Nathan Jeffers
Steve Kessler

(All recommendations are for the 2020-21 school year at a rate of \$94 per day.)

l. Non-Renewal of Substitute Teachers for 2020-2021 Year End

Jesse Albrecht
Lori Boyd-Kelley
Linda Boyer
Aaron Caroll
Rebekah Cychosz
Melissa Estep
Maria Helbig
Beth Hensley
Catherine Hudson
Rebecca Rogers
Susan Scott
Katharine Tewell
Christopher Turner
Sarah Yeager

(The above noted substitute teachers have already worked, or may reach 120 days during the 2019-2020 school year, or they have had, or may have teacher’s salary and benefits before the end of the school year due to a long term substitute classroom teacher assignment of 60 consecutive days or more before the end of the school year. Therefore, they must be treated like teachers under limited contract and are entitled to notice of non-renewal. The failure to provide such notice could result in automatic renewal of their contract for the following year.)

m. Volunteer 2020-2021

Kyle Gray

(The above-noted person is recommended for approval as volunteer coach for the 2020-21 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____ ; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____**B. Personnel – Support****1. Resignations**

- a. Deborah Benson, South, Educational Assistant
(effective the end of the day July 31, 2021; for retirement purposes)
- b. Laurie McCoy, Senior High, Secretary III
(effective the end of the day June 30, 2021; for retirement purposes)
- c. Brenda Scheidt, West, Secretary III
(effective the end of the day June 30, 2021; for retirement purposes)
- d. Georgia Smagac, West, Food Service Assistant
(effective the end of the day May 31, 2021; for retirement purposes)

2. Unpaid Leave of Absence

- a. Sharon Bowling, Crossroads, Educational Assistant
(effective January 1, 2021 up to three years; for disability leave of absence)
- b. Crystal Cummings, Freshman, Food Service Assistant
(effective on April 9, 2021; for personal reasons)
- c. Debora Fehrenbach, Compass, Educational Assistant
(extension of unpaid leave of absence starting April 5, 2021 through May 29, 2021; for personal reasons)
- d. Deborah Prazynski, West, Educational Support Assistant
(effective on March 2, 2021 and March 15, 2021; for personal reasons)
- e. Sandra Schuler, Transportation, Bus Driver
(extension of unpaid leave of absence starting March 29, 2021 through April 16, 2021; for personal reasons)
- f. Anna Wilson, Transportation, Bus Driver
(extension of unpaid leave of absence starting April 1, 2021 through May 27, 2021)

3. Employment

- a. Colin Cunningham, Creekside, Custodian
(effective January 17, 2021; previously temporary custodian; for a replacement position)

- b. Ciji Davis, North, Food Service Assistant
(effective April 13, 2021; for a replacement position)
- c. Alan Holbrook, East, Custodian
(effective November 18, 2020; previously temporary custodian; for a replacement position)
- d. Tabatha Howard, Creekside, Educational Assistant
(effective March 22, 2021; for a replacement position)
- e. Samantha Richardson, East, Food Service Assistant
(effective April 13, 2021; for a replacement position)
- f. Susan Spencer, Crossroads, Food Service Assistant
(effective April 13, 2021; for a replacement position)

4. Promotion

- a. Yvette Scott, Central, Cook, promoted to Freshman, Head Cook
(effective April 19, 2021; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

C. Items for Board Discussion

- 1. 2021-2022 Paving Project – Billy Smith
- 2. Book Study – Board of Education and FCSD Leadership Team
- 3. Board Policies
 - a. CBC/CBD – Superintendent’s Contract – Roger Martin
- 4. Board Resolution – Roger Martin

D. Other Items for Board Action

- 1. Recommend Approval of the Following Resolution:

**A RESOLUTION DECLARING AN EMERGENCY AND SUSPENDING
BOARD POLICY REGARDING THE PHYSICAL PRESENCE OF BOARD
MEMBERS AND PUBLIC PARTICIPATION AT FAIRFIELD CITY SCHOOL
DISTRICT BOARD OF EDUCATION MEETINGS**

WHEREAS, the Governor of Ohio has declared a state of emergency for the State of Ohio Regarding the spread of the COVID-19 coronavirus, and

WHEREAS, all citizens of Ohio are encouraged to stay home to the extent possible, and

WHEREAS, Am. Sub. H.B. 197 now permits, during the period March 9, 2020 through the duration of the State Emergency, but not longer than July 1, 2021 {~~December 1, 2020~~}, members of a public body to hold and attend meetings and hearings by teleconference, videoconference or similar electronic technology, and

WHEREAS, public participation at meetings by teleconference, videoconference or similar electronic technology may not be practicable.

NOW, THEREFORE, BE IT RESOLVED by the Fairfield City School District Board of Education as follows:

Section 1.

Any existing policy of the Board notwithstanding, public meetings of the Board may be conducted with some or all members present via teleconference, videoconference or any similar electronic technology during the continuance of the State Emergency or until July 1, 2021 {~~December 1, 2020~~}, whichever is earlier.

Section 2.

Public participation at meetings held via teleconference, videoconference or any similar electronic technology is suspended during such meetings.

Section 3.

During the time period described in Section 1 above, the Board will provide electronic or telephonic means by which members of the public may attend/observe the meetings of the Board. Such electronic or telephonic means shall ensure that the public can hear the discussions and deliberations of all Board members, including those attending through interactive video conference or teleconference.

Section 4.

Appropriate legal notice to the public, news media and those who have requested notice will be provided by reasonable methods so that persons may determine the time, location and manner by which the meetings will be conducted and how it will be accessible to the public.

Section 5.

This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior policy, resolution or act of this Board of Education that may be inconsistent with the provisions of this resolution.

Motion to accept the recommendations: _____; 2nd _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

 TREASURER'S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meeting:

March 18, 2021 – Regular Meeting

B. Recommend approval of the financial reports for the month of March 2021.

C. Recommend approval of the 2020-2021 Amended Appropriations Resolution.

D. Recommend approval of the following donations:

1. A donation of books valued at \$40 from the Fairfield For Change Club to Fairfield North Elementary School.
2. A donation of books valued at \$240 from Balena Shorter to the Fairfield City School District.

Total donations for 2021: \$4,112.00

E. Recommend approval of the disposal of the following fixed assets:

| <u>Tag Number</u> | <u>Description</u> | <u>Location</u> |
|-------------------|--------------------|--------------------|
| 27252 | Computer | Central Elementary |
| 31271 | Computer | Central Elementary |
| 32595 | Computer | Central Elementary |
| 31658 | Computer | Compass Elementary |
| 32209 | Computer | Compass Elementary |
| 33032 | Computer | Compass Elementary |
| 34523 | Computer | Compass Elementary |
| 32272 | Computer | Creekside Middle |
| 32331 | Computer | Creekside Middle |
| 32339 | Computer | Creekside Middle |
| 32353 | Computer | Creekside Middle |
| 35764 | Computer | Creekside Middle |
| 27660 | Computer | Crossroads Middle |
| 27832 | Computer | Crossroads Middle |
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| 27282 | Computer | East Elementary |
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| 32190 | Computer | East Elementary |
| 28681 | Computer | Fairfield Administration Building |
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| 28690 | Computer | Fairfield Administration Building |
| 29202 | Computer | Fairfield Administration Building |
| 31605 | Computer | Fairfield Administration Building |
| 33086 | Computer | Fairfield Administration Building |
| 6123 | Laminator | Fairfield Administration Building |
| 200004 | 2007 Cargo Van | Food Service |

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| 27374 | Computer | Freshman School |
| 27398 | Computer | Freshman School |
| 27401 | Computer | Freshman School |
| 30811 | Computer | Freshman School |
| 30950 | Computer | Freshman School |
| 15596 | Printer | High School |
| 15597 | Printer | High School |
| 15857 | Monitor | High School |
| 16286 | Scanner | High School |
| 19218 | Printer | High School |
| 19219 | Printer | High School |
| 19220 | Printer | High School |
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| 19224 | Printer | High School |
| 20618 | Printer | High School |
| 23432 | Laptop | High School |
| 26442 | Computer | High School |
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| 26454 | Computer | High School |
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| 27645 | Computer | High School |
| 27718 | Computer | High School |
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| 31387 | Computer | High School |
| 31609 | Computer | High School |
| 33199 | Computer | High School |
| 33940 | Computer | High School |
| 35308 | Computer | High School |
| 35344 | Computer | High School |
| 11041 | TV | North Elementary |
| 27459 | Computer | South Elementary |
| 27460 | Computer | South Elementary |
| 27472 | Computer | South Elementary |
| 31623 | Computer | South Elementary |
| 27506 | Computer | West Elementary |

F. Recommend approval of the Community Reinvestment Area (CRA) Agreement with CMPCO Real Estate, LLC and ART Metals Group contingent upon approval by Fairfield City Council on April 26, 2021. (This agreement includes a seven (7) year, 60% tax exemption with an annual payment to the District of \$10,350.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

ASSISTANT SUPERINTENDENT’S RECOMMENDATION

A. Personnel – Professional

1. Employment

a. Academy Extended School Year Teachers

Jordan Smith

(The above named person is recommended for employment as an extended school year teacher as needed at the rate of \$31.46 per hour from June 7, 2021 through July 1, 2021. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Planning Commission – Brian Begley
- D. Student Achievement – Jerrilynn Gundrum
- E. Parks and Recreation – Scott Clark

ANNOUNCEMENTS

- May 2, 2021 – Virtual Arts Fair. Visit the FCSD website at www.fairfieldcityschools.com beginning at 8:00 AM to participate virtually. The event will be posted online until the end of the school year.
- May 5, 2021 – Business Advisory Council Meeting, 1:00 PM, Fairfield Administration Building, Conference Room A
- May 6, 2021 – Work Session, 6:30 PM, Fairfield Freshman School Auditorium

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

The employment and compensation of public employees 121.22 (G) (I)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation

Motion to convene executive session: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ **P.M**

ADJOURNMENT

Motion to adjourn: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Clark** _____ **Gundrum** _____ **Shorter**

President declares motion _____.

President adjourns meeting at _____ **P.M.**